

General information

HEC Espace Entreprise (hereinafter the association) is a non-profit association. Its headquarters are located on the UNIL campus, HEC Espace Entreprise, Bâtiment Internef, office 224, CH-1015 in Lausanne (VD). It has no legal or economic ties with this university.

The HEC Espace Entreprise (HEE) association offers, through the Start-up Connect project, an internship platform for students from HEC Lausanne and, potentially, other Swiss universities.

The aim of this platform is to facilitate the connection between students and Swiss start-ups, in order to offer them the opportunity to acquire a first professional experience and put their academic skills into practice.

The offers published come either directly from partner start-ups, or from collaborations supervised by the association.

1. General Provisions

1.1. Definitions.

Association : HEC Espace Entreprise, a non-profit association located on the UNIL campus, HEC Espace Entreprise, Bâtiment Internef, office 224, CH-1015 in Lausanne (VD).

Platform: the "Start-up Connect" platform, accessible at www.start-up-connect.ch.

Terms and Conditions: these General Terms and Conditions of Use.

Privacy Policy : the Platform's personal data protection policy.

Student : any student enrolled at HEC Lausanne or in a Swiss university using the Platform to consult or apply for an offer.

Start-up : any young Swiss company using the Platform to publish internship or job offers.

User : any natural or legal person using the Platform.

1.2. Purpose and scope

1.2.1. These T&Cs govern the use of the Start-up Connect Platform, set up by HEC Espace Entreprise, as part of an associative project aimed at promoting contact between students and start-ups.

1.2.2. Any use of the Platform implies full and complete acceptance of these T&Cs as well as the Privacy Policy.

1.3. Modification of the T&Cs

1.3.1. HEC Espace Entreprise reserves the right to modify these T&Cs at any time and without prior notice.

1.3.2. Changes take effect as soon as they are published on the Platform. Further use of the Platform implies acceptance of the new terms and conditions.

2. Use of the Platform by Students

2.1 Registration and Access

2.1.1. Access to the Platform is free for students of HEC Lausanne and, potentially, other Swiss universities.

2.1.2. Tenders can be viewed and applications submitted via an

online form, without the need to create a user account.

2.2 Proper Use

Each Student undertakes to:

- use the Platform in accordance with its academic and associative objectives;
- provide accurate and complete information when submitting an application;
- not to transmit content that is unlawful, defamatory, or contains malware.

2.3. Liability and safety

2.3.1. Applications are forwarded to the Start-up Connect team for verification before being communicated to the relevant start-ups.

2.3.2. HEC Espace Entreprise cannot be held liable for:

- delays, interruptions or breakdowns of the site;
- the content of the offers published by the start-ups;
- the course or the result of the internships or collaborations resulting from the connections made via the Platform.

2.4. Reporting and support

2.4.1. Any technical defects, inappropriate content or non-compliant use may be reported to the following address: start.up.connect@hec-espace-entreprise.ch.

2.4.2. The Start-up Connect team will endeavour to remedy this as soon as possible.

2.5 Exclusion from the Platform

HEC Espace Entreprise reserves the right to remove any content or refuse access to the Platform to any Student whose use would be contrary to these Terms of Use or the academic ethics of the association.

3. Use of the Platform by Start-ups

3.1. Publication of an offer

3.1.1. Any Start-up wishing to publish an offer must fill in the announcement form made available on the Platform.

3.1.2. The offer must:

- be written in French or English;
- aim for an internship or job for students from Swiss universities;
- Comply with Swiss labour legislation and academic ethics.

3.2. Proper use

The Start-ups undertake to:

- use the Platform only for the purpose of providing real and compliant offers;
- not to publish links to illegal sites or sites with inappropriate content;
- respect the personality rights and confidentiality of students;
- refrain from any form of discrimination or harassment.

3.3. Ad Verification and Removal

3.3.1. Published offers can be checked by the Start-up Connect team before going live.

3.3.2. HEC Espace Entreprise reserves the right to refuse or delete any advertisement that does not comply with these T&Cs, without prior notice.

4. Final provisions

4.1. General Liability

4.1.1. HEC Espace Entreprise acts as a simple intermediary between students and start-ups.

4.1.2. It does not guarantee the veracity of the information published by the users, nor the conclusion or quality of the internship or employment relationships resulting from the advertisements.

4.2. Severability

4.2.1. If any provision of these T&Cs is found to be invalid, the remaining provisions shall remain fully applicable.

4.2.2. The invalid clause would be replaced by a provision pursuing the same objective.

4.3. Applicable law and forum

4.3.1. These T&Cs are governed by Swiss law.

4.3.2. Any dispute relating to their interpretation or execution shall be subject exclusively to the competent courts of Lausanne (Switzerland).

4.4. Contact

For any questions or complaints relating to the Platform, Users may contact: start.up.connect@hec-espace-entreprise.ch

5. Date of adoption and validity

5.1. Updating

5.1.1. These T&Cs (Version 1.0) were adopted on October 10, 2025. They are valid from this date. They are 2 pages long.

5.1.2. The latest version of these T&Cs published on the Platform is authentic.